

**November 23, 2004 - November 22, 2005 Public File EEO Report for Minnesota Public Radio - Twin Cities SEU  
Recruitment Interviewing and Hiring Source Information**

<b>JOB TITLE:</b>	Fellowship Reporter	
<b>JOB #:</b>	304-04	
<b>DATE POSTED:</b>		8/13/2004
<b>DATE CLOSED:</b>		1/17/2005
<b>TOTAL # PEOPLE APPLIED:</b>		132
<b>TOTAL # INTERVIEWED:</b>		7
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	National Public Radio Website	
<b>REFERRAL SOURCE:</b>	Journalismjobs.com	
<b>REFERRAL SOURCE:</b>	NABJ - National Association of Black Journalists Website	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	

<b>JOB TITLE:</b>	Senior Accountant	
<b>JOB #:</b>	308-04	
<b>DATE POSTED:</b>		9/7/2004
<b>DATE CLOSED:</b>		11/29/2005
<b>TOTAL # PEOPLE APPLIED:</b>		35
<b>TOTAL # INTERVIEWED:</b>		3
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Star Tribune Advertisement	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	

<b>JOB TITLE:</b>	Host, Regional Classical Music Service (2 openings)	
<b>JOB #:</b>	310-05	
<b>DATE POSTED:</b>		9/23/2004
<b>DATE CLOSED:</b>		12/1/2004
<b>TOTAL # PEOPLE APPLIED:</b>		5
<b>TOTAL # INTERVIEWED:</b>		3
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Acquisition	
<b>REFERRAL SOURCE:</b>	Internal Applicant	

<b>JOB TITLE:</b>	Producer, Regional Classical Music Service	
<b>JOB #:</b>	311-05	
<b>DATE POSTED:</b>		9/23/2004
<b>DATE CLOSED:</b>		12/1/2004
<b>TOTAL # PEOPLE APPLIED:</b>		2
<b>TOTAL # INTERVIEWED:</b>		2
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Acquisition	
<b>REFERRAL SOURCE:</b>	Internal Applicant	

<b>JOB TITLE:</b>	Production Assistant, KPCC	
<b>JOB #:</b>	312-05	
<b>DATE POSTED:</b>		9/27/2004
<b>DATE CLOSED:</b>		11/23/2004
<b>TOTAL # PEOPLE APPLIED:</b>		221
<b>TOTAL # INTERVIEWED:</b>		6

**REFERRAL SOURCE HIRED APPLICANT:** Southern California Public Radio Website  
**REFERRAL SOURCE:** SCBA (Southern CA Broadcasters Association)

**JOB TITLE:** Senior Director, Communications  
**JOB #:** 313-04  
**DATE POSTED:** 10/6/2004  
**DATE CLOSED:** 1/17/2005  
**TOTAL # PEOPLE APPLIED:** 43  
**TOTAL # INTERVIEWED:** 8

**REFERRAL SOURCE HIRED APPLICANT:** Outside Placement Agency  
**REFERRAL SOURCE:** Minnesota Public Radio Website  
**REFERRAL SOURCE:** Employee Referral  
**REFERRAL SOURCE:** Outside Referral  
**REFERRAL SOURCE:** Outside Placement Agency

**JOB TITLE:** Senior Copywriter/Editor  
**JOB #:** 314-04  
**DATE POSTED:** 10/8/2004  
**DATE CLOSED:** 12/6/2004  
**TOTAL # PEOPLE APPLIED:** 12  
**TOTAL # INTERVIEWED:** 4

**REFERRAL SOURCE HIRED APPLICANT:** Minnesota Public Radio Website  
**REFERRAL SOURCE:** Employee Referral; Minnesota Public Radio Website

**JOB TITLE:** Web Site Producer, KPCC  
**JOB #:** 317-04  
**DATE POSTED:** 10/18/2004  
**DATE CLOSED:** 3/1/2005  
**TOTAL # PEOPLE APPLIED:** 66  
**TOTAL # INTERVIEWED:** 5

**REFERRAL SOURCE HIRED APPLICANT:** Southern California Public Radio Website  
**REFERRAL SOURCE:** Craigslist.com

**JOB TITLE:** Sales Assistant  
**JOB #:** 318-04  
**DATE POSTED:** 10/20/2004  
**DATE CLOSED:** 12/6/2004  
**TOTAL # PEOPLE APPLIED:** 17  
**TOTAL # INTERVIEWED:** 7

**REFERRAL SOURCE HIRED APPLICANT:** Minnesota Public Radio Website  
**REFERRAL SOURCE:** Temp to hire agency - OfficeTeam  
**REFERRAL SOURCE:** Star Tribune Advertisement  
**REFERRAL SOURCE:** Employee Referral

**JOB TITLE:** Program Director  
**JOB #:** 320-04

DATE POSTED: 11/1/2004  
DATE CLOSED: 12/13/2004  
TOTAL # PEOPLE APPLIED: 16  
TOTAL # INTERVIEWED: 5  
REFERRAL SOURCE HIRED APPLICANT: Internal Applicant  
REFERRAL SOURCE: Internal Applicant  
REFERRAL SOURCE: Triplearadio.com  
REFERRAL SOURCE: Proactive Recruiting

JOB TITLE: Traffic Associate  
JOB #: 321-04  
DATE POSTED: 11/2/2004  
DATE CLOSED: 12/27/2004  
TOTAL # PEOPLE APPLIED: 11  
TOTAL # INTERVIEWED: 3  
REFERRAL SOURCE HIRED APPLICANT: Acquisition  
REFERRAL SOURCE: Employee Referral  
REFERRAL SOURCE: Minnesota Public Radio Website

JOB TITLE: Program Coordinator  
JOB #: 322-04  
DATE POSTED: 11/8/2004  
DATE CLOSED: 12/20/2004  
TOTAL # PEOPLE APPLIED: 47  
TOTAL # INTERVIEWED: 8  
REFERRAL SOURCE HIRED APPLICANT: Minnesota Public Radio Website  
REFERRAL SOURCE: Star Tribune Ad  
REFERRAL SOURCE: Employee Referral  
REFERRAL SOURCE: Internal Applicant

JOB TITLE: Reporter/Anchor, KPCC  
JOB #: 324-05  
DATE POSTED: 11/5/2004  
DATE CLOSED: 3/14/2005  
TOTAL # PEOPLE APPLIED: 37  
TOTAL # INTERVIEWED: 7  
REFERRAL SOURCE HIRED APPLICANT: Southern California Public Radio Website  
REFERRAL SOURCE: Daily Bulletin  
REFERRAL SOURCE: Current Newspaper

JOB TITLE: Reporter/Anchor, KPCC  
JOB #: 325-04  
DATE POSTED: 11/5/2004  
DATE CLOSED: 3/7/2005  
TOTAL # PEOPLE APPLIED: 20  
TOTAL # INTERVIEWED: 6

<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Sacramento Bee
<b>REFERRAL SOURCE:</b>	Current Newspaper
<b>REFERRAL SOURCE:</b>	Southern California Public Radio Website
<b>REFERRAL SOURCE:</b>	Sacramento Bee

<b>JOB TITLE:</b>	Administrative Assistant
<b>JOB #:</b>	326-04
<b>DATE POSTED:</b>	11/11/2004
<b>DATE CLOSED:</b>	12/20/2004
<b>TOTAL # PEOPLE APPLIED:</b>	39
<b>TOTAL # INTERVIEWED:</b>	5

<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website
<b>REFERRAL SOURCE:</b>	Employee Referral
<b>REFERRAL SOURCE:</b>	Pioneer Press Advertisement
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website

<b>JOB TITLE:</b>	Broadcast Technician, KPCC
<b>JOB #:</b>	327-04
<b>DATE POSTED:</b>	11/15/2004
<b>DATE CLOSED:</b>	1/31/2005
<b>TOTAL # PEOPLE APPLIED:</b>	17
<b>TOTAL # INTERVIEWED:</b>	5

<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Employee Referral
<b>REFERRAL SOURCE:</b>	Southern California Public Radio Website

<b>JOB TITLE:</b>	Account Executive (2 positions)
<b>JOB #:</b>	329-04
<b>DATE POSTED:</b>	11/23/2004
<b>DATE CLOSED:</b>	1/10/2005
<b>TOTAL # PEOPLE APPLIED:</b>	29
<b>TOTAL # INTERVIEWED:</b>	8

<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website
<b>REFERRAL SOURCE:</b>	Star Tribune Advertisement
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website

<b>JOB TITLE:</b>	Account Executive, KPCC (2 positions)
<b>JOB #:</b>	330-04
<b>DATE POSTED:</b>	11/30/2004
<b>DATE CLOSED:</b>	2/8/2005
<b>TOTAL # PEOPLE APPLIED:</b>	110
<b>TOTAL # INTERVIEWED:</b>	8

<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Southern California Public Radio Website
<b>REFERRAL SOURCE:</b>	Southern California Public Radio Website
<b>REFERRAL SOURCE:</b>	Monster.com
<b>REFERRAL SOURCE:</b>	LA Times
<b>REFERRAL SOURCE:</b>	Craigslist.com

<b>JOB TITLE:</b>	Host (Internal Posting Only)	
<b>JOB #:</b>	331-04	
<b>DATE POSTED:</b>		12/10/2004
<b>DATE CLOSED:</b>		3/28/2005
<b>TOTAL # PEOPLE APPLIED:</b>		6
<b>TOTAL # INTERVIEWED:</b>		6
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant	
<b>REFERRAL SOURCE:</b>	Internal Applicant	

<b>JOB TITLE:</b>	Administrative Assistant	
<b>JOB #:</b>	332-04	
<b>DATE POSTED:</b>		12/13/2004
<b>DATE CLOSED:</b>		2/17/2005
<b>TOTAL # PEOPLE APPLIED:</b>		25
<b>TOTAL # INTERVIEWED:</b>		4
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE:</b>	Star Tribune Advertisement	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	

<b>JOB TITLE:</b>	Producer, KPCC	
<b>JOB #:</b>	334-04	
<b>DATE POSTED:</b>		12/13/2004
<b>DATE CLOSED:</b>		3/21/2005
<b>TOTAL # PEOPLE APPLIED:</b>		51
<b>TOTAL # INTERVIEWED:</b>		12
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Southern California Public Radio Website	
<b>REFERRAL SOURCE:</b>	SCBA (Southern California Broadcasters Association)	
<b>REFERRAL SOURCE:</b>	Southern California Public Radio Website	

<b>JOB TITLE:</b>	Host/Producer	
<b>JOB #:</b>	335-04	
<b>DATE POSTED:</b>		12/14/2004
<b>DATE CLOSED:</b>		1/3/2005
<b>TOTAL # PEOPLE APPLIED:</b>		208
<b>TOTAL # INTERVIEWED:</b>		7
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant	
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Star Tribune Advertisement	
<b>REFERRAL SOURCE:</b>	Internal Applicant; Outside Referral; Employee Referral; MPR Website	

<b>JOB TITLE:</b>	Reporter/Producer (Internal Posting Only)	
<b>JOB #:</b>	336-04	
<b>DATE POSTED:</b>		12/28/2004
<b>DATE CLOSED:</b>		6/15/2005
<b>TOTAL # PEOPLE APPLIED:</b>		8
<b>TOTAL # INTERVIEWED:</b>		2

**REFERRAL SOURCE HIRED APPLICANT:** Internal Applicant  
**REFERRAL SOURCE:** Internal Applicant

**JOB TITLE:** Host/ Producer  
**JOB #:** 337-04  
**DATE POSTED:** 12/15/2004  
**DATE CLOSED:** 1/31/2005  
**TOTAL # PEOPLE APPLIED:** 37  
**TOTAL # INTERVIEWED:** 8

**REFERRAL SOURCE HIRED APPLICANT:** Minnesota Public Radio Website  
**REFERRAL SOURCE HIRED APPLICANT:** Employee Referral  
**REFERRAL SOURCE HIRED APPLICANT:** Star Tribune Advertisement  
**REFERRAL SOURCE:** Minnesota Public Radio Website; Newspaper Advertisement

**JOB TITLE:** Membership Assistant, KPCC  
**JOB #:** 338-04  
**DATE POSTED:** 12/15/2004  
**DATE CLOSED:** 1/31/2005  
**TOTAL # PEOPLE APPLIED:** 18  
**TOTAL # INTERVIEWED:** 5

**REFERRAL SOURCE HIRED APPLICANT:** Employee Referral  
**REFERRAL SOURCE:** Southern California Public Radio Website

**JOB TITLE:** Radio Production Manager  
**JOB #:** 340-04  
**DATE POSTED:** 12/21/2004  
**DATE CLOSED:** 2/28/2005  
**TOTAL # PEOPLE APPLIED:** 32  
**TOTAL # INTERVIEWED:** 3

**REFERRAL SOURCE HIRED APPLICANT:** Internal Applicant  
**REFERRAL SOURCE:** Employee Referral  
**REFERRAL SOURCE:** Internal Applicant

**JOB TITLE:** Senior Financial Analyst  
**JOB #:** 341-04  
**DATE POSTED:** 12/22/2004  
**DATE CLOSED:** 1/13/2005  
**TOTAL # PEOPLE APPLIED:** 43  
**TOTAL # INTERVIEWED:** 3

**REFERRAL SOURCE HIRED APPLICANT:** Star Tribune Advertisement  
**REFERRAL SOURCE:** Minnesota Public Radio Website; Outside Referral

**JOB TITLE:** Radio Production Manager  
**JOB #:** 343-04  
**DATE POSTED:** 12/28/2004  
**DATE CLOSED:** 3/15/2005

<b>TOTAL # PEOPLE APPLIED:</b>	28
<b>TOTAL # INTERVIEWED:</b>	2
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	External Referral
<b>REFERRAL SOURCE:</b>	Internal Applicant

<b>JOB TITLE:</b>	Senior Human Resources Consultant
<b>JOB #:</b>	345-04
<b>DATE POSTED:</b>	12/28/2004
<b>DATE CLOSED:</b>	3/7/2005
<b>TOTAL # PEOPLE APPLIED:</b>	53
<b>TOTAL # INTERVIEWED:</b>	9
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website
<b>REFERRAL SOURCE:</b>	TCHRA Website (Twin Cities Human Resources Association)
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website
<b>REFERRAL SOURCE:</b>	Employee Referral
<b>REFERRAL SOURCE:</b>	Star Tribune Advertisement

<b>JOB TITLE:</b>	Web Site Producer/Editor
<b>JOB #:</b>	201-05
<b>DATE POSTED:</b>	1/5/2005
<b>DATE CLOSED:</b>	1/17/2005
<b>TOTAL # PEOPLE APPLIED:</b>	5
<b>TOTAL # INTERVIEWED:</b>	3
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant
<b>REFERRAL SOURCE:</b>	Employee Referral
<b>REFERRAL SOURCE:</b>	Internal Applicant

<b>JOB TITLE:</b>	Marketing & Membership Specialist
<b>JOB #:</b>	203-05
<b>DATE POSTED:</b>	1/11/2005
<b>DATE CLOSED:</b>	3/8/2005
<b>TOTAL # PEOPLE APPLIED:</b>	35
<b>TOTAL # INTERVIEWED:</b>	10
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website
<b>REFERRAL SOURCE:</b>	Internal Applicant
<b>REFERRAL SOURCE:</b>	Employee Referral

<b>JOB TITLE:</b>	Senior Programmer Analyst
<b>JOB #:</b>	205-05
<b>DATE POSTED:</b>	1/14/2005
<b>DATE CLOSED:</b>	6/13/2005
<b>TOTAL # PEOPLE APPLIED:</b>	38
<b>TOTAL # INTERVIEWED:</b>	5
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website
<b>REFERRAL SOURCE:</b>	St. Paul Pioneer Press Advertisement

**REFERRAL SOURCE:** Minnesota Public Radio Website

**JOB TITLE:** Capital Campaign Manager, KPCC  
**JOB #:** 207-05  
**DATE POSTED:** 1/28/2005  
**DATE CLOSED:** 7/1/2005  
**TOTAL # PEOPLE APPLIED:** 24  
**TOTAL # INTERVIEWED:** 4

**REFERRAL SOURCE HIRED APPLICANT:** Southern California Public Radio Website  
**REFERRAL SOURCE:** Southern California Public Radio Website  
**REFERRAL SOURCE:** Philanthrop News Digest  
**REFERRAL SOURCE:** Non-profit Directions  
**REFERRAL SOURCE:** C.A.S.E.  
**REFERRAL SOURCE:** Craigslist.com  
**REFERRAL SOURCE:** Chronicle of Philanthropy

**JOB TITLE:** Foundation Relations Manager, KPCC  
**JOB #:** 208-05  
**DATE POSTED:** 1/28/2005  
**DATE CLOSED:** 6/1/2005  
**TOTAL # PEOPLE APPLIED:** 42  
**TOTAL # INTERVIEWED:** 6

**REFERRAL SOURCE HIRED APPLICANT:** Southern California Public Radio Website  
**REFERRAL SOURCE:** Philanthrop News Digest  
**REFERRAL SOURCE:** Non-profit Directions  
**REFERRAL SOURCE:** C.A.S.E.  
**REFERRAL SOURCE:** Craigslist.com  
**REFERRAL SOURCE:** Chronicle of Philanthropy

**JOB TITLE:** National Host/Producer  
**JOB #:** 209-05  
**DATE POSTED:** 2/7/2005  
**DATE CLOSED:** 4/25/2005  
**TOTAL # PEOPLE APPLIED:** 22  
**TOTAL # INTERVIEWED:** 4

**REFERRAL SOURCE HIRED APPLICANT:** Minnesota Public Radio Website  
**REFERRAL SOURCE:** Employee Referral  
**REFERRAL SOURCE:** Minnesota Public Radio Website  
**REFERRAL SOURCE:** Current Advertisement

**JOB TITLE:** Traffic Coordinator  
**JOB #:** 211-05  
**DATE POSTED:** 2/10/2005  
**DATE CLOSED:** 7/1/2005  
**TOTAL # PEOPLE APPLIED:** 22  
**TOTAL # INTERVIEWED:** 3

**REFERRAL SOURCE HIRED APPLICANT:** StarTribunejobs.com

**REFERRAL SOURCE:** Minnesota Public Radio Website

**JOB TITLE:** Desk Editor (Internal Posting Only)  
**JOB #:** 212-05  
**DATE POSTED:** 2/11/2005  
**DATE CLOSED:** 3/14/2005  
**TOTAL # PEOPLE APPLIED:** 2  
**TOTAL # INTERVIEWED:** 1  
**REFERRAL SOURCE HIRED APPLICANT:** Internal Applicant

**JOB TITLE:** Human Resources Assistant  
**JOB #:** 213-05  
**DATE POSTED:** 2/25/2005  
**DATE CLOSED:** 7/11/2005  
**TOTAL # PEOPLE APPLIED:** 162  
**TOTAL # INTERVIEWED:** 10  
**REFERRAL SOURCE HIRED APPLICANT:** Temp to hire agency - OfficeTeam  
**REFERRAL SOURCE:** StarTribunejobs.com; Employee Referral; Pioneer Press Ad

**JOB TITLE:** Receptionist  
**JOB #:** 214-05  
**DATE POSTED:** 3/2/2005  
**DATE CLOSED:** 5/17/2005  
**TOTAL # PEOPLE APPLIED:** 65  
**TOTAL # INTERVIEWED:** 6  
**REFERRAL SOURCE HIRED APPLICANT:** Employee Referral  
**REFERRAL SOURCE:** HIRED JobLink; Employee Referral; Minnesota Public Radio Website

**JOB TITLE:** Producer, KPCC  
**JOB #:** 215-05  
**DATE POSTED:** 3/7/2005  
**DATE CLOSED:** 5/16/2005  
**TOTAL # PEOPLE APPLIED:** 19  
**TOTAL # INTERVIEWED:**  
**REFERRAL SOURCE HIRED APPLICANT:** Internal Applicant  
**REFERRAL SOURCE:**

**JOB TITLE:** Program Director, KPCC  
**JOB #:** 216-05  
**DATE POSTED:** 3/7/2005  
**DATE CLOSED:** 11/28/2005  
**TOTAL # PEOPLE APPLIED:** 15  
**TOTAL # INTERVIEWED:** 10  
**REFERRAL SOURCE HIRED APPLICANT:** Internal Applicant  
**REFERRAL SOURCE:** Southern California Public Radio Website

<b>JOB TITLE:</b>	Administrative Assistant	
<b>JOB #:</b>	217-05	
<b>DATE POSTED:</b>		3/8/2005
<b>DATE CLOSED:</b>		10/10/2005
<b>TOTAL # PEOPLE APPLIED:</b>		34
<b>TOTAL # INTERVIEWED:</b>		2
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Temp to hire agency - OfficeTeam	
<b>REFERRAL SOURCE:</b>	Temp to hire agency - OfficeTeam	

<b>JOB TITLE:</b>	Accounting/Data Entry Clerk, KPCC	
<b>JOB #:</b>	219-05	
<b>DATE POSTED:</b>		3/21/2005
<b>DATE CLOSED:</b>		5/31/2005
<b>TOTAL # PEOPLE APPLIED:</b>		34
<b>TOTAL # INTERVIEWED:</b>		12
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	SCPR/MPR Websites	
<b>REFERRAL SOURCE:</b>	Craigslist.com	

<b>JOB TITLE:</b>	Accountant II (2 positions)	
<b>JOB #:</b>	220-05/227-05	
<b>DATE POSTED:</b>		3/21/2005
<b>DATE CLOSED:</b>		8/15/2005
<b>TOTAL # PEOPLE APPLIED:</b>		43
<b>TOTAL # INTERVIEWED:</b>		3
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant; Careerbuilder.com	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	

<b>JOB TITLE:</b>	Administrative Assistant	
<b>JOB #:</b>	221-05	
<b>DATE POSTED:</b>		3/22/2005
<b>DATE CLOSED:</b>		6/13/2005
<b>TOTAL # PEOPLE APPLIED:</b>		24
<b>TOTAL # INTERVIEWED:</b>		5
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	

<b>JOB TITLE:</b>	Account Executive	
<b>JOB #:</b>	222-05	
<b>DATE POSTED:</b>		3/22/2005
<b>DATE CLOSED:</b>		4/25/2005
<b>TOTAL # PEOPLE APPLIED:</b>		21
<b>TOTAL # INTERVIEWED:</b>		7
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Proactive recruiting	
<b>REFERRAL SOURCE:</b>	Star Tribune Advertisement	
<b>REFERRAL SOURCE:</b>	St. Paul Pioneer Press Advertisement	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	

<b>JOB TITLE:</b>	Reporter/Producer	
<b>JOB #:</b>	224-05	
<b>DATE POSTED:</b>		4/5/2005
<b>DATE CLOSED:</b>		9/1/2005
<b>TOTAL # PEOPLE APPLIED:</b>		65
<b>TOTAL # INTERVIEWED:</b>		2
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant	
<b>REFERRAL SOURCE:</b>	Internal Applicant	

<b>JOB TITLE:</b>	Audio Engineer	
<b>JOB #:</b>	226-05	
<b>DATE POSTED:</b>		4/15/2005
<b>DATE CLOSED:</b>		5/16/2005
<b>TOTAL # PEOPLE APPLIED:</b>		14
<b>TOTAL # INTERVIEWED:</b>		3
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant	
<b>REFERRAL SOURCE:</b>	Internal Applicant; MPR Website	

<b>JOB TITLE:</b>	Marketing Specialist, KPCC	
<b>JOB #:</b>	228-05	
<b>DATE POSTED:</b>		4/21/2005
<b>DATE CLOSED:</b>		6/13/2005
<b>TOTAL # PEOPLE APPLIED:</b>		48
<b>TOTAL # INTERVIEWED:</b>		2
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant	
<b>REFERRAL SOURCE:</b>	SCPR Website	

<b>JOB TITLE:</b>	Accounts Payable Supervisor	
<b>JOB #:</b>	229-05	
<b>DATE POSTED:</b>		4/26/2005
<b>DATE CLOSED:</b>		5/31/2005
<b>TOTAL # PEOPLE APPLIED:</b>		11
<b>TOTAL # INTERVIEWED:</b>		3
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE:</b>	Internal Applicant/ Star Tribune	

<b>JOB TITLE:</b>	Data Entry Clerk	
<b>JOB #:</b>	231-05	
<b>DATE POSTED:</b>		5/13/2005
<b>DATE CLOSED:</b>		6/20/2005
<b>TOTAL # PEOPLE APPLIED:</b>		27
<b>TOTAL # INTERVIEWED:</b>		3
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	

<b>JOB TITLE:</b>	Account Executive/Interactive Specialist	
<b>JOB #:</b>	232-05	
<b>DATE POSTED:</b>		5/25/2005
<b>DATE CLOSED:</b>		7/5/2005
<b>TOTAL # PEOPLE APPLIED:</b>		4
<b>TOTAL # INTERVIEWED:</b>		1
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Outside Referral	

<b>JOB TITLE:</b>	Interactive Analyst	
<b>JOB #:</b>	233-05	
<b>DATE POSTED:</b>		5/25/2005
<b>DATE CLOSED:</b>		7/18/2005
<b>TOTAL # PEOPLE APPLIED:</b>		43
<b>TOTAL # INTERVIEWED:</b>		4
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE:</b>	Journalismjobs.com	

<b>JOB TITLE:</b>	Administrative Assistant, KPCC	
<b>JOB #:</b>	236-05	
<b>DATE POSTED:</b>		6/16/2005
<b>DATE CLOSED:</b>		7/1/2005
<b>TOTAL # PEOPLE APPLIED:</b>		15
<b>TOTAL # INTERVIEWED:</b>		5
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Southern California Public Radio Website	
<b>REFERRAL SOURCE:</b>	Craigslist.com	

<b>JOB TITLE:</b>	Production Manager	
<b>JOB #:</b>	237-05	
<b>DATE POSTED:</b>		6/16/2005
<b>DATE CLOSED:</b>		7/18/2005
<b>TOTAL # PEOPLE APPLIED:</b>		10
<b>TOTAL # INTERVIEWED:</b>		4
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant	
<b>REFERRAL SOURCE:</b>	Referral; Internal Applicant	

<b>JOB TITLE:</b>	Assistant Music Director	
<b>JOB #:</b>	238-05	
<b>DATE POSTED:</b>		6/22/2005
<b>DATE CLOSED:</b>		9/26/2005
<b>TOTAL # PEOPLE APPLIED:</b>		73
<b>TOTAL # INTERVIEWED:</b>		8
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant	
<b>REFERRAL SOURCE:</b>	Internal Applicant	

<b>JOB TITLE:</b>	Senior Marketing Manager	
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<b>JOB #:</b>	239-05	
<b>DATE POSTED:</b>		6/21/2005
<b>DATE CLOSED:</b>		11/21/2005
<b>TOTAL # PEOPLE APPLIED:</b>		30
<b>TOTAL # INTERVIEWED:</b>		6
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Employee Referral/MPR Website	
<b>REFERRAL SOURCE:</b>	Outside Placement Agency - The Creative Group; Outside Referral	

<b>JOB TITLE:</b>	Broadcast Engineer	
<b>JOB #:</b>	240-05	
<b>DATE POSTED:</b>		6/28/2005
<b>DATE CLOSED:</b>		8/15/2005
<b>TOTAL # PEOPLE APPLIED:</b>		13
<b>TOTAL # INTERVIEWED:</b>		2
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant	
<b>REFERRAL SOURCE:</b>	Outside Referral	

<b>JOB TITLE:</b>	Audience Services Coordinator	
<b>JOB #:</b>	241-05	
<b>DATE POSTED:</b>		7/6/2005
<b>DATE CLOSED:</b>		9/13/2005
<b>TOTAL # PEOPLE APPLIED:</b>		17
<b>TOTAL # INTERVIEWED:</b>		5
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	MPR Website	
<b>REFERRAL SOURCE:</b>	Outside Referral; MPR Website	

<b>JOB TITLE:</b>	Account Executive	
<b>JOB #:</b>	242-05	
<b>DATE POSTED:</b>		7/6/2005
<b>DATE CLOSED:</b>		10/3/2005
<b>TOTAL # PEOPLE APPLIED:</b>		35
<b>TOTAL # INTERVIEWED:</b>		10
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Outside Referral	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE:</b>	Star Tribune Advertisement	
<b>REFERRAL SOURCE:</b>	Careerbuilder.com	

<b>JOB TITLE:</b>	National Sales Associate (Internal Posting Only)	
<b>JOB #:</b>	243-05	
<b>DATE POSTED:</b>		7/11/2005
<b>DATE CLOSED:</b>		8/23/2005
<b>TOTAL # PEOPLE APPLIED:</b>		3
<b>TOTAL # INTERVIEWED:</b>		2
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant	
<b>REFERRAL SOURCE:</b>	Internal Applicant	

**JOB TITLE:** Manager, New Media, KPCC  
**JOB #:** 247-05  
**DATE POSTED:** 7/15/2005  
**DATE CLOSED:** 10/3/2005  
**TOTAL # PEOPLE APPLIED:** 13  
**TOTAL # INTERVIEWED:** 4  
**REFERRAL SOURCE HIRED APPLICANT:** Internal Applicant  
**REFERRAL SOURCE:** Southern California Public Radio Website

**JOB TITLE:** Writer/Editor  
**JOB #:** 248-05  
**DATE POSTED:** 7/15/2005  
**DATE CLOSED:** 8/29/2005  
**TOTAL # PEOPLE APPLIED:** 21  
**TOTAL # INTERVIEWED:** 3  
**REFERRAL SOURCE HIRED APPLICANT:** Outside Referral  
**REFERRAL SOURCE:** Minnesota Public Radio Website

**JOB TITLE:** Senior Marketing Manager  
**JOB #:** 249-05  
**DATE POSTED:** 7/20/2005  
**DATE CLOSED:** 8/15/2005  
**TOTAL # PEOPLE APPLIED:** 8  
**TOTAL # INTERVIEWED:** 3  
**REFERRAL SOURCE HIRED APPLICANT:** Outside Referral  
**REFERRAL SOURCE:** Outside Placement Agency - The Creative Group; MPR Website

**JOB TITLE:** Senior Director (Internal Posting Only)  
**JOB #:** 249-05  
**DATE POSTED:** 7/20/2005  
**DATE CLOSED:** 8/15/2005  
**TOTAL # PEOPLE APPLIED:** 2  
**TOTAL # INTERVIEWED:** 2  
**REFERRAL SOURCE HIRED APPLICANT:** Internal Applicant  
**REFERRAL SOURCE:** Internal Applicant

**JOB TITLE:** Administrative Assistant, KPCC  
**JOB #:** 252-05  
**DATE POSTED:** 7/25/2005  
**DATE CLOSED:** 8/29/2005  
**TOTAL # PEOPLE APPLIED:** 2  
**TOTAL # INTERVIEWED:** 2  
**REFERRAL SOURCE HIRED APPLICANT:** Internal Temporary Employee  
**REFERRAL SOURCE:** Website

**JOB TITLE:** Executive Assistant, KPCC

**JOB #:** 253-05  
**DATE POSTED:** 7/25/2005  
**DATE CLOSED:** 9/6/2005  
**TOTAL # PEOPLE APPLIED:** 14  
**TOTAL # INTERVIEWED:** 5  
**REFERRAL SOURCE HIRED APPLICANT:** Southern California Public Radio Website  
**REFERRAL SOURCE:** Craigslist.com

**JOB TITLE:** Foundation Relations Manager, KPCC  
**JOB #:** 254-05  
**DATE POSTED:** 8/2/2005  
**DATE CLOSED:** 10/24/2005  
**TOTAL # PEOPLE APPLIED:** 45  
**TOTAL # INTERVIEWED:** 6  
**REFERRAL SOURCE HIRED APPLICANT:** Employee Referral  
**REFERRAL SOURCE:** Nonprofit Directions  
**REFERRAL SOURCE:** Chronicle of Philanthropy  
**REFERRAL SOURCE:** Philanthropy News Digest  
**REFERRAL SOURCE:** Current Newspaper

**JOB TITLE:** Special Projects & Events Coordinator  
**JOB #:** 260-05  
**DATE POSTED:** 8/9/2005  
**DATE CLOSED:** 9/19/2005  
**TOTAL # PEOPLE APPLIED:** 35  
**TOTAL # INTERVIEWED:** 5  
**REFERRAL SOURCE HIRED APPLICANT:** Minnesota Public Radio Website  
**REFERRAL SOURCE:** Minnesota Public Radio Website

**JOB TITLE:** Marketing Assistant  
**JOB #:** 261-05  
**DATE POSTED:** 8/9/2005  
**DATE CLOSED:** 9/6/2005  
**TOTAL # PEOPLE APPLIED:** 14  
**TOTAL # INTERVIEWED:** 1  
**REFERRAL SOURCE HIRED APPLICANT:** Internal Applicant

**JOB TITLE:** Administrative Assistant  
**JOB #:** 262-05  
**DATE POSTED:** 8/25/2005  
**DATE CLOSED:** 11/14/2005  
**TOTAL # PEOPLE APPLIED:** 37  
**TOTAL # INTERVIEWED:** 4  
**REFERRAL SOURCE HIRED APPLICANT:** Minnesota Public Radio Website  
**REFERRAL SOURCE:** Star Tribune Advertisement

<b>JOB TITLE:</b>	Executive Assistant	
<b>JOB #:</b>	263-05	
<b>DATE POSTED:</b>		8/15/2005
<b>DATE CLOSED:</b>		10/17/2005
<b>TOTAL # PEOPLE APPLIED:</b>		10
<b>TOTAL # INTERVIEWED:</b>		5
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Outside Referral	
<b>REFERRAL SOURCE:</b>	MPR Website; Internal Applicant	

<b>JOB TITLE:</b>	Production Assistant, KPCC	
<b>JOB #:</b>	265-05	
<b>DATE POSTED:</b>		8/22/2005
<b>DATE CLOSED:</b>		10/10/2005
<b>TOTAL # PEOPLE APPLIED:</b>		3
<b>TOTAL # INTERVIEWED:</b>		2
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Southern California Public Radio Website	
<b>REFERRAL SOURCE:</b>	Southern California Public Radio Website	

<b>JOB TITLE:</b>	Associate Web Producer	
<b>JOB #:</b>	266-05	
<b>DATE POSTED:</b>		8/22/2005
<b>DATE CLOSED:</b>		9/26/2005
<b>TOTAL # PEOPLE APPLIED:</b>		13
<b>TOTAL # INTERVIEWED:</b>		3
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE:</b>	Internal Applicant	

<b>JOB TITLE:</b>	Administrative Assistant	
<b>JOB #:</b>	269-05	
<b>DATE POSTED:</b>		8/25/2005
<b>DATE CLOSED:</b>		10/10/2005
<b>TOTAL # PEOPLE APPLIED:</b>		65
<b>TOTAL # INTERVIEWED:</b>		2
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Temp to hire agency - OfficeTeam	
<b>REFERRAL SOURCE:</b>	StarTribunejobs.com	

<b>JOB TITLE:</b>	Audio Engineer	
<b>JOB #:</b>	270-05	
<b>DATE POSTED:</b>		8/26/2005
<b>DATE CLOSED:</b>		10/31/2005
<b>TOTAL # PEOPLE APPLIED:</b>		12
<b>TOTAL # INTERVIEWED:</b>		3
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE:</b>	Internal Applicant; Minnesota Public Radio Website	

<b>JOB TITLE:</b>	Network Engineer	
<b>JOB #:</b>	272-05	
<b>DATE POSTED:</b>		8/15/2005
<b>DATE CLOSED:</b>		11/28/2005
<b>TOTAL # PEOPLE APPLIED:</b>		7
<b>TOTAL # INTERVIEWED:</b>		2
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Proactive Recruiting	
<b>REFERRAL SOURCE:</b>	Outside Referral	

<b>JOB TITLE:</b>	Senior Development Officer	
<b>JOB #:</b>	275-05	
<b>DATE POSTED:</b>		9/23/2005
<b>DATE CLOSED:</b>		11/1/2005
<b>TOTAL # PEOPLE APPLIED:</b>		14
<b>TOTAL # INTERVIEWED:</b>		4
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Applicant	
<b>REFERRAL SOURCE:</b>	Association of Fundraisers Professionals Website	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	

<b>JOB TITLE:</b>	Traffic Associate, KPCC	
<b>JOB #:</b>	278-05	
<b>DATE POSTED:</b>		9/29/2005
<b>DATE CLOSED:</b>		10/17/2005
<b>TOTAL # PEOPLE APPLIED:</b>		1
<b>TOTAL # INTERVIEWED:</b>		1
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Internal Temporary Employee	
<b>REFERRAL SOURCE:</b>	Southern California Public Radio Website	

<b>JOB TITLE:</b>	Account Executive	
<b>JOB #:</b>	284-05	
<b>DATE POSTED:</b>		10/19/2005
<b>DATE CLOSED:</b>		11/14/2005
<b>TOTAL # PEOPLE APPLIED:</b>		32
<b>TOTAL # INTERVIEWED:</b>		5
<b>REFERRAL SOURCE HIRED APPLICANT:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE:</b>	Minnesota Public Radio Website	
<b>REFERRAL SOURCE:</b>	Pioneer Press Advertisement	
<b>REFERRAL SOURCE:</b>	Star Tribune Advertisement	

## RECRUITMENT SOURCE INFORMATION

### Public File EEO Report for Minnesota Public Radio

#### NAME AND ADDRESS OF SOURCES ROUTINELY PROVIDED VACANCY NOTIFICATION

1

Recruitment Source	Asian American Journalists Association (AAJA) Rene Astudillo, Executive Director
Mailing Address	1182 Market Street Suite 320 San Francisco, CA 94102
Phone and Fax	(415) 346-2051 / Fax: (415) 346-6343
Contact:	E-mail: <a href="mailto:post@aaaja.org">post@aaaja.org</a> web site: <a href="http://www.aaaja.org">http://www.aaaja.org</a>

2

Recruitment Source	Corporation for Public Broadcasting
Contact:	Yoko Arthur, Systems Human Resources Development
Mailing Address	901 E St., NW Washington, DC 20004
Phone and Fax	(202) 879-9789 / Fax: (202) 783-1019 E-mail: <a href="mailto:arthur@cpb.org">arthur@cpb.org</a>

3

Recruitment Source	National Association of Broadcasters (NAB)
Contact:	Dwight Ellis, Vice President of Human Resource Development
Mailing Address	1771 N St., NW Washington, DC 20036-2891
Phone and Fax	(202) 429-5496 / Fax: (202) 777-3526

4

Recruitment Source	National Association of Hispanic Journalists (NAHJ) Ivan Roman, Executive Director
Mailing Address	1000 National Press Building 529 - 14th Street NW Washington, DC 20045-2001
Phone and Fax	(202) 662-7145 / Fax: (202) 662-7144
Contact:	E-mail: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>

5

Recruitment Source	National Lesbian and Gay Journalist Association (NLGJA)
Contact:	Pamela Strother, Executive Director
Mailing Address	1420 K Street, Suite 910 Washington, DC 20005
Phone and Fax	(202) 588-9888 / Fax: (202) 588-1818 E-mail: <a href="mailto:info@nlgja.org">info@nlgja.org</a> Contact: Angie Young

6

Recruitment Source	Native American Journalists Association (NAJA)
Contact:	3359 36th Ave. South
Mailing Address	Minneapolis, MN 55406 (612) 729-9244
Phone and Fax	Fax: (612) 729-9373 Web site: <a href="http://www.naja.com">http://www.naja.com</a> e-mail job openings to: <a href="mailto:webmaster@naja.com">webmaster@naja.com</a>

RECRUITMENT SOURCE INFORMATION

7

Recruitment Source	Native American Public Telecommunications (NAPT)
Contact:	Frank Blythe, Executive Director
Mailing Address	P.O. Box 83111 Lincoln, NE 68501
Phone and Fax	(402) 472-3522 / Fax: (402) 472-8675 E-mail: fblythe@unl.edu

8

Recruitment Source	Radio-Television News Directors Association (RTNDA)
Contact:	Kay Cavender, Director of Membership
Mailing Address	1000 Connecticut Ave., NW, Suite 615 Washington, DC 20036
Phone and Fax	(202) 467-5257 / Fax: (202) 223-4007 E-mail: kayc@rtnda.org

9

Recruitment Source	Society of Professional Journalists (SPJ)
Contact:	Gregory Christopher, Executive Director
Mailing Address	P.O. Box 77 Green Castle, IN 46135-0077
Phone and Fax	(317) 653-3333 / Fax: (317) 653-4631 E-mail: spj@internetmci.com Contact: Lisa Mock

10

Recruitment Source	South Asian Journalists Association (SAJA)
Contact:	Sreenath Sreenivasan
Mailing Address	Asst. Professor, Columbia Journalism School; Co-founder of SAJA
Phone and Fax	c/o Professor Sreenivasan Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027 (212) 854-5979 / Fax: (212) 854-7837 E-mail: ss221@columbia.edu

11

Recruitment Source	Adele Cloutier
Contact:	Career and Employment Services
Mailing Address	Metropolitan State University 700 E. Seventh St.
Phone and Fax	St. Paul, MN 55106-5000 Fax: 651-772-3716 Phone: 651-772-7646 E-Mail: Adele.Cloutier@metrostate.edu

12

Recruitment Source	Name: Gary L. Donovan
Contact:	University of Minnesota-Morris
Mailing Address	600 East 4th Street, Morris, MN 56267 Fax: 320-589-6126
Phone and Fax	Phone: 320-589-6065 E-Mail: donovang@caa.mrs.umn.edu

13

Recruitment Source	Jarrett Perlow
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RECRUITMENT SOURCE INFORMATION

	<p>Contact: Employer Relations  Mailing Address: American University Career Center  4400 Massachusetts Ave, NW, Washington, DC 20016-8011  Phone and Fax: Fax: 202-885-1861  Phone: 202-885-1804  E-Mail: postjobs@american.edu</p>
14	<p>Recruitment Source: Vicki Leaderbrand  Contact: Northwest Technical College  Mailing Address: PO Box 566, Wadena, MN 56482  Fax: 218-631-9207  Phone and Fax: Phone: 1-218-631-3530  E-Mail: vicki.leaderbrand@mail.ntc.mnscu.edu</p>
15	<p>Recruitment Source: Columbia University Graduate School of Journalism  Contact: Melanie Huff Career Services Coordinator  Mailing Address: Columbia University Graduate School of Journalism  2950 Broadway, New York, NY 10027  Phone and Fax: Phone: 212-854-3861  Fax: 212-854-7837</p>
16	<p>Recruitment Source: Macalester College  Contact: Linda Schindler  Mailing Address: 1600 Grand Avenue, St. Paul, MN 55105  Fax: 651-696-6131  Phone and Fax: Phone: 651-696-6384  E-Mail: schindler@macalester.edu</p>
17	<p>Recruitment Source: Sheryl M. Snitkin, Employer Services Manager  Contact: JOB LINK  Mailing Address: 1200 Plymouth Ave. N., Mpls 55411  Fax: 612-529-3208  Phone and Fax: Phone: 612-529-4373 x 301  E-Mail: sheryls@joblink.org</p>
18	<p>Recruitment Source: Terry Gruber  Contact: St. Cloud Technical College  Mailing Address: 1540 Northway Drive, 56303  Fax: 320-529-1592  Phone and Fax: Phone: 320-654-5070  E-mail: tlg@cloud.tec.mn.us</p>
19	<p>Recruitment Source: National Association of Black Journalists  Contact: Laura Schuebel, Account Manager NABJ's Career Center clients  e-mail: lschuebel@boxwoodtech.com  Direct phone number: 410-584-9275  Mailing Address: 8701A Adelphi Road  Adelphi, MD 20783-1716  Phone and Fax: (301) 445-7100  web site: <a href="http://www.nabj.org">http://www.nabj.org</a>  job postings: <a href="http://www.nabj.org/jobs.html">http://www.nabj.org/jobs.html</a></p>

RECRUITMENT SOURCE INFORMATION

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Recruitment Source	Black Journalists Association of Southern California
Contact:	(this is the L.A./Orange County affiliate of NABJ)
Mailing Address	P.O. Box 75129 Los Angeles, CA 90075
Phone and Fax	Recorded hotline: (213) 427-8246 e-mail: BJASC@yahoo.com BJASC does not yet have a web site

21

Recruitment Source	HireDiversity.com
Contact:	425 Pine Avenue
Mailing Address	Santa Barbara, CA 93117
Phone and Fax	Contact: Nicole Wyatt, Assistant Operations Manager (805) 964-4554 <a href="http://www.HireDiversity.com">http://www.HireDiversity.com</a>

22

Recruitment Source	Journalismjobs.com
Contact:	Dan Rohn
Phone and Fax	(301) 652-4006 web site: <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> e-mail: <a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>

23

Recruitment Source	JournalismNext.com
Contact:	Eric Wee
Phone and Fax	web site: <a href="http://www.journalismnext.com">http://www.journalismnext.com</a> e-mail: <a href="mailto:Eric@journalismnext.com">Eric@journalismnext.com</a>

24

Recruitment Source	MINNESOTA BROADCASTER'S ASSOCIATION
Contact:	PO Box 16030S
Mailing Address	St Louis Park MN 55416
Phone and Fax	612-926-8123 Fax: 612-926-9761

25

Recruitment Source	California Chicano News Media Association
Contact:	Kevin Olivas Career Development Coordinator
Mailing Address	USC Annenberg School for Communication 3502 Watt Way, ASC Building Los Angeles, CA 90089-0281
Phone and Fax	(213) 740-5263 fax: (213) 740-8524 website: <a href="http://www.ccnma.org">http://www.ccnma.org</a> e-mail: <a href="mailto:kevin@ccnma.org">kevin@ccnma.org</a>

26

Recruitment Source	Minnesota Council on Foundations
Contact:	Barb Laun
Phone and Fax	phone: (612)335-3417 fax: (612)337-5089 <a href="mailto:blaum@mcf.org">blaum@mcf.org</a> <a href="http://www.mcf.org">http://www.mcf.org</a>

27

Recruitment Source	Association of Fundraising Professionals
Contact:	<a href="http://www.afpnet.org">http://www.afpnet.org</a>

28

RECRUITMENT SOURCE INFORMATION

29	Recruitment Source ANOKA RAMSEY COMMUNITY COLLEGE Contact: Mr Curt Strum Mailing Address 11200 Mississippi Blvd. NWCoon Rapics MN 55433 Phone and Fax 612-422-3414 Fax: 612-422-3341
30	Recruitment Source AUGSBURG COLLEGE Contact: Ms Cindy Peterson Mailing Address 7312 - 21st Ave S Minneapolis MN 55454 Phone and Fax 612-330-1138 Fax: 612-330-1606
31	Recruitment Source CONCORDIA COLLEGE Contact: Ms Rosemary Braun Mailing Address 275 N Syndicate Str St Paul MN 55104-5494 Phone and Fax 612-641-8708 Fax: 612-659-0207
32	Recruitment Source BEMIDJI STATE UNIVERSITY Contact: Ms Margie Giauque Mailing Address 102 Sanford Hall Hall, Box 28 1500 Birchmont Dr NE Bemidji MN 56601-2699 Phone and Fax 218-755-2038 Fax: 218-755-4115
33	Recruitment Source NEA BROWN INSTITUTE Contact: Mr Robert Beringer Mailing Address 2225 E Lake Street Minneapolis MN 55407 Phone and Fax 612-728-3485 Fax: 612-721-9115
34	Recruitment Source HENNEPIN TECHNICAL COLLEGE Contact: Mr Tom Daly Mailing Address 7145 Harriet Ave S Richfield MN 56423 Phone and Fax 612-861-7481 Fax: 612-866-2304
35	Recruitment Source DULUTH BUSINESS COLLEGE Contact: Ms Lynn Northey Mailing Address 412 W Superior Str Duluth MN 55802 Phone and Fax 218-722-3361 Fax: 218-722-8376
36	Recruitment Source ST PAUL TECHNICAL COLLEGE Contact: Mr Curtis Groth Mailing Address 235 Marshall, Rm 110 St. Paul MN 55102 Phone and Fax 612-221-1384 Fax: 612-221-1416
	Recruitment Source UNIVERSITY OF MINNESOTA Contact: Ms Linda Lindholm

RECRUITMENT SOURCE INFORMATION

	Mailing Address	15 Murphy Hall 206 Church Str, SE Minneapolis MN 55455-0418
	Phone and Fax	612-625-0833 Fax: 612-626-7755
37	Recruitment Source	UNIVERSITY OF WISCONSIN - LA CROSSE
	Contact:	Dr Ann Korschgen
	Mailing Address	1725 State Street La Crosse WI 54601
	Phone and Fax	608-785-8514 Fax: 608-785-8518
38	Recruitment Source	UNIVERSITY OF WISCONSIN - EAU CLAIRE
	Contact:	Ms Jean Wilcox
	Mailing Address	Schofield Hall #226 Eau Claire WI 54701
	Phone and Fax	715-836-5358 Fax: 715-836-4023
39	Recruitment Source	NORTHWEST TECHNICAL COLLEGE- THIEF RIVER FALLS
	Contact:	Ms Suzy Dowers
	Mailing Address	1301 Highway 1 East Thief River Falls MN 56701
	Phone and Fax	218-681-0701 Fax: 218-681-0774
40	Recruitment Source	Vicki Leaderbrand
	Contact:	Northwest Technical College
	Mailing Address	PO Box 566, Wadena, MN 56482
	Phone and Fax	Phone: 1-218-631-3530 Fax: 218-631-9207 E-Mail: vicki.leaderbrand@mail.ntc.mnscu.edu
41	Recruitment Source	Carleton College
	Contact:	Kim Betz
	Mailing Address	One North College Street Northfield, MN 55057
	Phone and Fax	Phone: 507-646-4294 Fax: 507-646-4275 E-Mail: kbetz@acs.carleton.edu
42	Recruitment Source	St. Cloud Technical College
	Contact:	Terry Gruber
	Mailing Address	1540 Northway Drive, St. Cloud, MN 56303
	Phone and Fax	Phone: 320-654-5070 Fax: 320-529-1592 E-mail: tlg@cloud.tec.mn.us
43	Recruitment Source	Minnesota State University, Mankato
	Contact:	Deenna Latus
	Mailing Address	211 Wigley Administration Center Mankato, MN
	Phone and Fax	Phone: 507/389-6062 Fax: 507/389-5114 E-Mail: deenna.latus@mankato.msus.edu
44		

RECRUITMENT SOURCE INFORMATION

45	<p>Recruitment Source      St. John's University          Contact:                    Counseling and Career Services          Mailing Address          Box 2000,                                            Collegeville, MN 56321-2000          Phone and Fax            Phone:(320)363-3791 Fax:(320) 363-3795                                            E-Mail:ccstech@csbsju.edu</p>
46	<p>Recruitment Source      Star Tribune                                            Minneapolis, MN</p>
47	<p>Recruitment Source      St. Paul - Pioneer Press                                            St. Paul, MN</p>
48	<p>Recruitment Source      La Prensa                                            St. Paul, MN</p>
49	<p>Recruitment Source      Asian Pages                                            St. Paul, MN</p>
50	<p>Recruitment Source      Minnesota Women's Press                                            St. Paul, MN</p>
51	<p>Recruitment Source      Minneapolis - Spokesman - St. Paul - Reorder                                            Minneapolis, St. Paul, MN</p>
52	<p>Recruitment                Howard University          Contact                      Henrietta Duncan          Address                      Washington, DC          Phone and fax              202-806-7513 Fax: 1-202-462-4267</p>
53	<p>Recruitment                Minnesota Public Radio Website          Contact                      Human Resources          Address                      444 Cedar Street Suite 1900                                            St. Paul, MN 55101          E-mail                        jobs@mpr.org          Phone and fax              651-290-1500 Fax: 651-290-1431</p>
	<p>Recruitment                KPCC Website          Contact                      Human Resources          Address                      1570 East Colorado BLVD                                            Pasadena, CA 91106          E-mail                        <a href="mailto:cajobs@kpcc.org">cajobs@kpcc.org</a>          Phone and fax              Phone: 213-621-3458 Fax: 213-621-3507</p>

**Public File EEO Report for Minnesota Public Radio  
Supplemental Recruitment Initiatives**

**November 22, 2003 through**

**November 22, 2005**

<b>FCC Menu Item</b>	<b>Type of Recruitment Initiative</b>	<b>Date</b>	<b>Brief Description of Activity</b>	<b>Recruiting Staff in Attendance</b>
1	National Job Fair - Washington, DC	August 4-7, 2004	UNITY: Journalist of Color Job Fair	Allison Gredesky, HR Representative, Peggy O'Rourke, HR Representative, Michael Skoler, Managing Director, News and Toni Randolph, Newscaster/Reporter
1	National Job Fair - Las Vegas, NV	April 18, 2004	National Association of Broadcasters Annual Conference and Job Fair	Peggy O'Rourke, HR Representative
1	National Job Fair - San Diego, CA	October 6, 2004	National Association of Broadcasters Radio Show Job Fair	Peggy O'Rourke, HR Representative
1	National Job & Internship Fair - Washington, DC	October 20th & 21st, 2004	Howard University Job & Internship Fair	Jen Hanlon, Senior HR Generalist
1	Local Job Fair - St. Paul, MN	February 16, 2005	17 <sup>th</sup> Annual Multicultural Forum and Career Fair	Jen Hanlon, Senior HR Generalist and Allison Gredesky, HR Representative
1	Local Job Fair - St. Paul, MN	February 18, 2005	MN State Universities Job Fair	Allison Gredesky, HR Representative
1	Local Job Fair - St. Paul, MN	February 22, 2005	MN Private Colleges Job & Internship Fair	Allison Gredesky, HR Representative
1	National Job Fair - New York, NY	April 9, 2005	Columbia University Graduate School of Journalism Job Fair	Bill Wareham, News Director

1	National Job Fair - Las Vegas, NV	April 20, 2005	National Association of Broadcasters Annual Conference and Job Fair	Allison Gredesky, HR Representative
1	National Job Fair - Atlanta, GA	August 3rd - 7th, 2005	National Association of Black Journalists Annual Convention & Job Fair	Peggy O'Rourke, HR Generalist and Toni Randolph, Newscaster/Host/Reporter
1	National Job Fair (locally) - St. Paul, MN	August 18th - 20th, 2005	Asian American Journalists Association Conference and Job Fair	Allison Gredesky, HR Representative
1	National Job Fair - Los Angeles, CA	October 20th, 21st & 22nd, 2005	Association/USC Annenburg School of Journalism Annual Job Fair	Allison Gredesky, HR Representative and Peggy O'Rourke, HR Generalist
4	National Convention - Washington, DC	August 4-7, 2004	UNITY: Journalist of Color Convention	Allison Gredesky, HR Representative, Peggy O'Rourke, HR Representative, Michael Skoler, Managing Director, News and Toni Randolph, Newscaster/Reporter
4	National Convention - Atlanta, GA	August 3rd - 7th, 2005	National Association of Black Journalists Annual Convention	Peggy O'Rourke, HR Generalist and Toni Randolph, Newscaster/Host/Reporter
4	National Convention (locally) - St. Paul, MN	August 18th - 20th, 2005	Asian American Journalists Association Convention	Susan Leem, Production Assistant, Toni Randolph, Newscaster/Host/Reporter, Bob Collins, Senior Online Editor, Queena Kim, Reporter/Producer
4	Nation Convention - New York, NY	April 9, 2005	Columbia University Graduate Job Opportunity Convention	Bill Wareham, News Director
5	Internship Program	Year Round	Internships offered year round for students, three to four months in length.	American RadioWorks, Technology, Speaking of Faith, Nat'l Music Programming, Human Resources, SCPR, Finance, Development, Marketing

6	Minority Newspaper Diveristy Ad Campaign	Year Round - 2003 & 2004	General company ads promoting workplace diversity and job opportunities. Publications include: Asian Pages, La Prensa, Native American Press, MN Women's Press, & MN Spokesman-Recorder.	
8	Employee Training Program	January 1, 2004	"Advanced Leadership Program", Employer's Assocation, 5 managers attended	
9	Mentoring Program	Year Round	Mentoring relationships are facilitated by HR with the use of established guidelines	