

**November 23, 2004 - November 22, 2005 Public File EEO Report for Minnesota Public Radio - Duluth SEU  
Recruitment Interviewing and Hiring Source Information**

**There were no openings at the Duluth SEU**

## RECRUITMENT SOURCE INFORMATION

### Public File EEO Report for Minnesota Public Radio

#### NAME AND ADDRESS OF SOURCES ROUTINELY PROVIDED VACANCY NOTIFICATION

1

Recruitment Source	Asian American Journalists Association (AAJA) Rene Astudillo, Executive Director
Mailing Address	1182 Market Street Suite 320 San Francisco, CA 94102
Phone and Fax	(415) 346-2051 / Fax: (415) 346-6343
Contact:	E-mail: <a href="mailto:post@aaja.org">post@aaja.org</a> web site: <a href="http://www.aaja.org">http://www.aaja.org</a>

2

Recruitment Source	Corporation for Public Broadcasting
Contact:	Yoko Arthur, Systems Human Resources Development
Mailing Address	901 E St., NW Washington, DC 20004
Phone and Fax	(202) 879-9789 / Fax: (202) 783-1019 E-mail: <a href="mailto:arthur@cpb.org">arthur@cpb.org</a>

3

Recruitment Source	National Association of Broadcasters (NAB)
Contact:	Dwight Ellis, Vice President of Human Resource Development
Mailing Address	1771 N St., NW Washington, DC 20036-2891
Phone and Fax	(202) 429-5496 / Fax: (202) 777-3526

4

Recruitment Source	National Association of Hispanic Journalists (NAHJ) Ivan Roman, Executive Director
Mailing Address	1000 National Press Building 529 - 14th Street NW Washington, DC 20045-2001
Phone and Fax	(202) 662-7145 / Fax: (202) 662-7144
Contact:	E-mail: <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>

5

Recruitment Source	National Lesbian and Gay Journalist Association (NLGJA)
Contact:	Pamela Strother, Executive Director
Mailing Address	1420 K Street, Suite 910 Washington, DC 20005
Phone and Fax	(202) 588-9888 / Fax: (202) 588-1818 E-mail: <a href="mailto:info@nlgja.org">info@nlgja.org</a> Contact: Angie Young

6

Recruitment Source	Native American Journalists Association (NAJA)
Contact:	3359 36th Ave. South
Mailing Address	Minneapolis, MN 55406 (612) 729-9244
Phone and Fax	Fax: (612) 729-9373 Web site: <a href="http://www.naja.com">http://www.naja.com</a> e-mail job openings to: <a href="mailto:webmaster@naja.com">webmaster@naja.com</a>

RECRUITMENT SOURCE INFORMATION

7

Recruitment Source	Native American Public Telecommunications (NAPT)
Contact:	Frank Blythe, Executive Director
Mailing Address	P.O. Box 83111 Lincoln, NE 68501
Phone and Fax	(402) 472-3522 / Fax: (402) 472-8675 E-mail: fblythe@unl.edu

8

Recruitment Source	Radio-Television News Directors Association (RTNDA)
Contact:	Kay Cavender, Director of Membership
Mailing Address	1000 Connecticut Ave., NW, Suite 615 Washington, DC 20036
Phone and Fax	(202) 467-5257 / Fax: (202) 223-4007 E-mail: kayc@rtnda.org

9

Recruitment Source	Society of Professional Journalists (SPJ)
Contact:	Gregory Christopher, Executive Director
Mailing Address	P.O. Box 77 Green Castle, IN 46135-0077
Phone and Fax	(317) 653-3333 / Fax: (317) 653-4631 E-mail: spj@internetmci.com Contact: Lisa Mock

10

Recruitment Source	South Asian Journalists Association (SAJA)
Contact:	Sreenath Sreenivasan
Mailing Address	Asst. Professor, Columbia Journalism School; Co-founder of SAJA
Phone and Fax	c/o Professor Sreenivasan Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027 (212) 854-5979 / Fax: (212) 854-7837 E-mail: ss221@columbia.edu

11

Recruitment Source	Adele Cloutier
Contact:	Career and Employment Services
Mailing Address	Metropolitan State University 700 E. Seventh St.
Phone and Fax	St. Paul, MN 55106-5000 Fax: 651-772-3716 Phone: 651-772-7646 E-Mail: Adele.Cloutier@metrostate.edu

12

Recruitment Source	Name: Gary L. Donovan
Contact:	University of Minnesota-Morris
Mailing Address	600 East 4th Street, Morris, MN 56267 Fax: 320-589-6126
Phone and Fax	Phone: 320-589-6065 E-Mail: donovang@caa.mrs.umn.edu

13

Recruitment Source	Jarrett Perlow
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RECRUITMENT SOURCE INFORMATION

	Contact: Employer Relations Mailing Address: American University Career Center 4400 Massachusetts Ave, NW, Washington, DC 20016-8011 Phone and Fax: Fax: 202-885-1861 Phone: 202-885-1804 E-Mail: postjobs@american.edu
14	Recruitment Source: Vicki Leaderbrand Contact: Northwest Technical College Mailing Address: PO Box 566, Wadena, MN 56482 Fax: 218-631-9207 Phone and Fax: Phone: 1-218-631-3530 E-Mail: vicki.leaderbrand@mail.ntc.mnscu.edu
15	Recruitment Source: Columbia University Graduate School of Journalism Contact: Melanie Huff Career Services Coordinator Mailing Address: Columbia University Graduate School of Journalism 2950 Broadway, New York, NY 10027 Phone and Fax: Phone: 212-854-3861 Fax: 212-854-7837
16	Recruitment Source: Macalester College Contact: Linda Schindler Mailing Address: 1600 Grand Avenue, St. Paul, MN 55105 Fax: 651-696-6131 Phone and Fax: Phone: 651-696-6384 E-Mail: schindler@macalester.edu
17	Recruitment Source: Sheryl M. Snitkin, Employer Services Manager Contact: JOB LINK Mailing Address: 1200 Plymouth Ave. N., Mpls 55411 Fax: 612-529-3208 Phone and Fax: Phone: 612-529-4373 x 301 E-Mail: sheryls@joblink.org
18	Recruitment Source: Terry Gruber Contact: St. Cloud Technical College Mailing Address: 1540 Northway Drive, 56303 Fax: 320-529-1592 Phone and Fax: Phone: 320-654-5070 E-mail: tlg@cloud.tec.mn.us
19	Recruitment Source: National Association of Black Journalists Contact: Laura Schuebel, Account Manager NABJ's Career Center clients e-mail: lschuebel@boxwoodtech.com Direct phone number: 410-584-9275 Mailing Address: 8701A Adelphi Road Adelphi, MD 20783-1716 Phone and Fax: (301) 445-7100 web site: <a href="http://www.nabj.org">http://www.nabj.org</a> job postings: <a href="http://www.nabj.org/jobs.html">http://www.nabj.org/jobs.html</a>

RECRUITMENT SOURCE INFORMATION

20

Recruitment Source	Black Journalists Association of Southern California
Contact:	(this is the L.A./Orange County affiliate of NABJ)
Mailing Address	P.O. Box 75129 Los Angeles, CA 90075
Phone and Fax	Recorded hotline: (213) 427-8246 e-mail: BJASC@yahoo.com BJASC does not yet have a web site

21

Recruitment Source	HireDiversity.com
Contact:	425 Pine Avenue
Mailing Address	Santa Barbara, CA 93117
Phone and Fax	Contact: Nicole Wyatt, Assistant Operations Manager (805) 964-4554 <a href="http://www.HireDiversity.com">http://www.HireDiversity.com</a>

22

Recruitment Source	Journalismjobs.com
Contact:	Dan Rohn
Phone and Fax	(301) 652-4006 web site: <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> e-mail: <a href="mailto:dan@journalismjobs.com">dan@journalismjobs.com</a>

23

Recruitment Source	JournalismNext.com
Contact:	Eric Wee
Phone and Fax	web site: <a href="http://www.journalismnext.com">http://www.journalismnext.com</a> e-mail: <a href="mailto:Eric@journalismnext.com">Eric@journalismnext.com</a>

24

Recruitment Source	MINNESOTA BROADCASTER'S ASSOCIATION
Contact:	PO Box 16030S
Mailing Address	St Louis Park MN 55416
Phone and Fax	612-926-8123 Fax: 612-926-9761

25

Recruitment Source	California Chicano News Media Association
Contact:	Kevin Olivas Career Development Coordinator
Mailing Address	USC Annenberg School for Communication 3502 Watt Way, ASC Building Los Angeles, CA 90089-0281
Phone and Fax	(213) 740-5263 fax: (213) 740-8524 website: <a href="http://www.ccnma.org">http://www.ccnma.org</a> e-mail: <a href="mailto:kevin@ccnma.org">kevin@ccnma.org</a>

26

Recruitment Source	Minnesota Council on Foundations
Contact:	Barb Laun
Phone and Fax	phone: (612)335-3417 fax: (612)337-5089 <a href="mailto:blaum@mcf.org">blaum@mcf.org</a> <a href="http://www.mcf.org">http://www.mcf.org</a>

27

Recruitment Source	Association of Fundraising Professionals
Contact:	<a href="http://www.afpnet.org">http://www.afpnet.org</a>

28

RECRUITMENT SOURCE INFORMATION

29	Recruitment Source ANOKA RAMSEY COMMUNITY COLLEGE Contact: Mr Curt Strum Mailing Address 11200 Mississippi Blvd. NWCoon Rapids MN 55433 Phone and Fax 612-422-3414 Fax: 612-422-3341
30	Recruitment Source AUGSBURG COLLEGE Contact: Ms Cindy Peterson Mailing Address 7312 - 21st Ave S Minneapolis MN 55454 Phone and Fax 612-330-1138 Fax: 612-330-1606
31	Recruitment Source CONCORDIA COLLEGE Contact: Ms Rosemary Braun Mailing Address 275 N Syndicate Str St Paul MN 55104-5494 Phone and Fax 612-641-8708 Fax: 612-659-0207
32	Recruitment Source BEMIDJI STATE UNIVERSITY Contact: Ms Margie Giauque Mailing Address 102 Sanford Hall Hall, Box 28 1500 Birchmont Dr NE Bemidji MN 56601-2699 Phone and Fax 218-755-2038 Fax: 218-755-4115
33	Recruitment Source NEA BROWN INSTITUTE Contact: Mr Robert Beringer Mailing Address 2225 E Lake Street Minneapolis MN 55407 Phone and Fax 612-728-3485 Fax: 612-721-9115
34	Recruitment Source HENNEPIN TECHNICAL COLLEGE Contact: Mr Tom Daly Mailing Address 7145 Harriet Ave S Richfield MN 56423 Phone and Fax 612-861-7481 Fax: 612-866-2304
35	Recruitment Source DULUTH BUSINESS COLLEGE Contact: Ms Lynn Northey Mailing Address 412 W Superior Str Duluth MN 55802 Phone and Fax 218-722-3361 Fax: 218-722-8376
36	Recruitment Source ST PAUL TECHNICAL COLLEGE Contact: Mr Curtis Groth Mailing Address 235 Marshall, Rm 110 St. Paul MN 55102 Phone and Fax 612-221-1384 Fax: 612-221-1416
	Recruitment Source UNIVERSITY OF MINNESOTA Contact: Ms Linda Lindholm

RECRUITMENT SOURCE INFORMATION

	Mailing Address	15 Murphy Hall 206 Church Str, SE Minneapolis MN 55455-0418
	Phone and Fax	612-625-0833 Fax: 612-626-7755
37	Recruitment Source	UNIVERSITY OF WISCONSIN - LA CROSSE
	Contact:	Dr Ann Korschgen
	Mailing Address	1725 State Street La Crosse WI 54601
	Phone and Fax	608-785-8514 Fax: 608-785-8518
38	Recruitment Source	UNIVERSITY OF WISCONSIN - EAU CLAIRE
	Contact:	Ms Jean Wilcox
	Mailing Address	Schofield Hall #226 Eau Claire WI 54701
	Phone and Fax	715-836-5358 Fax: 715-836-4023
39	Recruitment Source	NORTHWEST TECHNICAL COLLEGE- THIEF RIVER FALLS
	Contact:	Ms Suzy Dowers
	Mailing Address	1301 Highway 1 East Thief River Falls MN 56701
	Phone and Fax	218-681-0701 Fax: 218-681-0774
40	Recruitment Source	Vicki Leaderbrand
	Contact:	Northwest Technical College
	Mailing Address	PO Box 566, Wadena, MN 56482
	Phone and Fax	Phone: 1-218-631-3530 Fax: 218-631-9207 E-Mail: vicki.leaderbrand@mail.ntc.mnscu.edu
41	Recruitment Source	Carleton College
	Contact:	Kim Betz
	Mailing Address	One North College Street Northfield, MN 55057
	Phone and Fax	Phone: 507-646-4294 Fax: 507-646-4275 E-Mail: kbetz@acs.carleton.edu
42	Recruitment Source	St. Cloud Technical College
	Contact:	Terry Gruber
	Mailing Address	1540 Northway Drive, St. Cloud, MN 56303
	Phone and Fax	Phone: 320-654-5070 Fax: 320-529-1592 E-mail: tlg@cloud.tec.mn.us
43	Recruitment Source	Minnesota State University, Mankato
	Contact:	Deenna Latus
	Mailing Address	211 Wigley Administration Center Mankato, MN
	Phone and Fax	Phone: 507/389-6062 Fax: 507/389-5114 E-Mail: deenna.latus@mankato.msus.edu
44		

RECRUITMENT SOURCE INFORMATION

45	<p>Recruitment Source      St. John's University                  Contact:                      Counseling and Career Services                  Mailing Address              Box 2000,                      Collegeville, MN 56321-2000                  Phone and Fax                Phone:(320)363-3791 Fax:(320) 363-3795                      E-Mail:ccstech@csbsju.edu</p>
46	<p>Recruitment Source      Star Tribune                      Minneapolis, MN</p>
47	<p>Recruitment Source      St. Paul - Pioneer Press                      St. Paul, MN</p>
48	<p>Recruitment Source      La Prensa                      St. Paul, MN</p>
49	<p>Recruitment Source      Asian Pages                      St. Paul, MN</p>
50	<p>Recruitment Source      Minnesota Women's Press                      St. Paul, MN</p>
51	<p>Recruitment Source      Minneapolis - Spokesman - St. Paul - Reorder                      Minneapolis, St. Paul, MN</p>
52	<p>Recruitment                Howard University                  Contact                        Henrietta Duncan                  Address                        Washington, DC                  Phone and fax                202-806-7513 Fax: 1-202-462-4267</p>
53	<p>Recruitment                Minnesota Public Radio Website                  Contact                        Human Resources                  Address                        444 Cedar Street Suite 1900                      St. Paul, MN 55101                  E-mail                         jobs@mpr.org                  Phone and fax                651-290-1500 Fax: 651-290-1431</p>
	<p>Recruitment                KPCC Website                  Contact                        Human Resources                  Address                        1570 East Colorado BLVD                      Pasadena, CA 91106                  E-mail                         <a href="mailto:cajobs@kpcc.org">cajobs@kpcc.org</a>                  Phone and fax                Phone: 213-621-3458 Fax: 213-621-3507</p>

**Public File EEO Report for Minnesota Public Radio  
Supplemental Recruitment Initiatives**

**November 22, 2003 through**

**November 22, 2005**

<b>FCC Menu Item</b>	<b>Type of Recruitment Initiative</b>	<b>Date</b>	<b>Brief Description of Activity</b>	<b>Recruiting Staff in Attendance</b>
1	National Job Fair - Washington, DC	August 4-7, 2004	UNITY: Journalist of Color Job Fair	Allison Gredesky, HR Representative, Peggy O'Rourke, HR Representative, Michael Skoler, Managing Director, News and Toni Randolph, Newscaster/Reporter
1	National Job Fair - Las Vegas, NV	April 18, 2004	National Association of Broadcasters Annual Conference and Job Fair	Peggy O'Rourke, HR Representative
1	National Job Fair - San Diego, CA	October 6, 2004	National Association of Broadcasters Radio Show Job Fair	Peggy O'Rourke, HR Representative
1	National Job & Internship Fair - Washington, DC	October 20th & 21st, 2004	Howard University Job & Internship Fair	Jen Hanlon, Senior HR Generalist
1	Local Job Fair - St. Paul, MN	February 16, 2005	17 <sup>th</sup> Annual Multicultural Forum and Career Fair	Jen Hanlon, Senior HR Generalist and Allison Gredesky, HR Representative
1	Local Job Fair - St. Paul, MN	February 18, 2005	MN State Universities Job Fair	Allison Gredesky, HR Representative
1	Local Job Fair - St. Paul, MN	February 22, 2005	MN Private Colleges Job & Internship Fair	Allison Gredesky, HR Representative
1	National Job Fair - New York, NY	April 9, 2005	Columbia University Graduate School of Journalism Job Fair	Bill Wareham, News Director

1	National Job Fair - Las Vegas, NV	April 20, 2005	National Association of Broadcasters Annual Conference and Job Fair	Allison Gredesky, HR Representative
1	National Job Fair - Atlanta, GA	August 3rd - 7th, 2005	National Association of Black Journalists Annual Convention & Job Fair	Peggy O'Rourke, HR Generalist and Toni Randolph, Newscaster/Host/Reporter
1	National Job Fair (locally) - St. Paul, MN	August 18th - 20th, 2005	Asian American Journalists Association Conference and Job Fair	Allison Gredesky, HR Representative
1	National Job Fair - Los Angeles, CA	October 20th, 21st & 22nd, 2005	Association/USC Annenburg School of Journalism Annual Job Fair	Allison Gredesky, HR Representative and Peggy O'Rourke, HR Generalist
4	National Convention - Washington, DC	August 4-7, 2004	UNITY: Journalist of Color Convention	Allison Gredesky, HR Representative, Peggy O'Rourke, HR Representative, Michael Skoler, Managing Director, News and Toni Randolph, Newscaster/Reporter
4	National Convention - Atlanta, GA	August 3rd - 7th, 2005	National Association of Black Journalists Annual Convention	Peggy O'Rourke, HR Generalist and Toni Randolph, Newscaster/Host/Reporter
4	National Convention (locally) - St. Paul, MN	August 18th - 20th, 2005	Asian American Journalists Association Convention	Susan Leem, Production Assistant, Toni Randolph, Newscaster/Host/Reporter, Bob Collins, Senior Online Editor, Queena Kim, Reporter/Producer
4	Nation Convention - New York, NY	April 9, 2005	Columbia University Graduate Job Opportunity Convention	Bill Wareham, News Director
5	Internship Program	Year Round	Internships offered year round for students, three to four months in length.	American RadioWorks, Technology, Speaking of Faith, Nat'l Music Programming, Human Resources, SCPR, Finance, Development, Marketing

6	Minority Newspaper Diveristy Ad Campaign	Year Round - 2003 & 2004	General company ads promoting workplace diversity and job opportunities. Publications include: Asian Pages, La Prensa, Native American Press, MN Women's Press, & MN Spokesman-Recorder.	
8	Employee Training Program	January 1, 2004	"Advanced Leadership Program", Employer's Assocation, 5 managers attended	
9	Mentoring Program	Year Round	Mentoring relationships are facilitated by HR with the use of established guidelines	